



ASEAN-German Energy Programme (AGEP)

# Gender and Energy in ASEAN

## #BREAKTHEBIAS



# Overview

## Global

2018

2018

2050



<32%

Women workforce in RE sector



13 Million

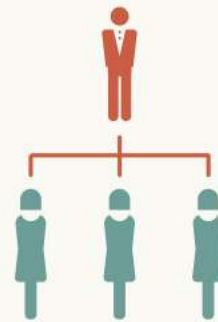


40 Million

Number of jobs in renewable energy sector

## ASEAN

Woman are often excluded from discussions about energy plans and policies



Woman are particularly underrepresented in managerial positions and technical jobs



More likely to hold administrative position

More woman in informal employment, making them more vulnerable to job insecurity






Source:

- Energy Transition in ASEAN COP26 Policy Report
- ASEAN Gender Outlook: Achieving the SDGs for all and leaving no woman or girl behind
- Global Renewables Outlook: Energy Transformation 2050)
- Study: 'Women for Sustainable Energy', conducted by the Global Women's Network for the Energy Transition

## Challenges surrounding Gender Equality in Energy Sector

Barriers inhibiting women from renewable energy workforce and decision-making process :

-  Cultural and social norms
-  Unequal asset ownership
-  Limited access to knowledge skill and training opportunities



Knowledge and experiences gained by women have not been sufficiently taken into account

Women generally represented as passive users and consumers of renewable energy



Source:

- Energy Transition in ASEAN COP26 Policy Report
- ASEAN Gender Outlook: Achieving the SDGs for all and leaving no woman or girl behind



# AGEP Gender Mainstream Approach

ASEAN Centre for Energy, GIZ, and ASEAN Foundation organised Talkshow on Youth and Women in Energy Transition on 25 August 2021

Topic :

Gender equality and priorities in sustainable energy initiatives



Watch the talk show here

***“ The main barrier and challenge for women in the energy sector are the entry to the job and retentions and advancement career part on account of work-life conflict and organizational culture. Nevertheless, women are important stakeholders who support the energy transition in the level of policy and implementation in the community ”***

*International  
Women's Day  
2022*

**#BREAKTHEBIAS**

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