

Strengthening Capacity of ASEAN Centre for Energy (ACE)

AGEP supports ACE's institutional capacity in both human resource and organisational development. Hereafter, ACE's could serve as a high-performing institution, a regional centre of excellence that builds a coherent, coordinated, focused and robust energy policy plan and strategy for ASEAN.

Selected actions of ACE's organisational development plan are

- Human resources development, including improving the HR SOP and providing interdisciplinary training courses
- Business plan with a sustainable financing mechanism

The capacity development activities identify existing obstacles and challenges, also provide solutions/strategies to enhance ACE's capabilities, and effectiveness as an ASEAN Energy think tank, knowledge hub and catalyst. By fulfilling these roles, ACE could unify and strengthen ASEAN energy cooperation and integration while maintaining the role as a Secretariat for AMS.

The approach

AGEP and ACE implement participatory manner and experiential learning methods in the capacity development process. The process includes the assessment, series of training and interview conducted by the consultancy team. This approach aims to support ACE in assessing its potential in realising the vision, contribute to the overall ACE work plans and ASEAN agenda.

The sustainability

An indicator of successful capacity development is sustainability, and it could be achieved by sharing ownership with ACE. The AGEP project always builds on from ACE's current ability and further develop into a self-sustained, efficient and competent organisation. ACE's ownership must be ensured by demonstrating an active role in AGEP project implementation.